



**COLLEGE OF ARTS & SCIENCES, AND EDUCATION**

**Department of Teaching and Learning**

*“Educator as a Reflective Facilitator of Learning”*

**Employer Survey (Initial Program – Completer Effectiveness)**

**2019-2022**

**(Responses N=6)**

Measure	Ratings			
	Distinguished (4)	Proficient (3)	Basic (2)	Unsatisfactory (1)
1. Demonstrates knowledge of Content Area	1 (16.67%)	5 (83.33%)		
2. Demonstrates Knowledge of Students	1 (16.67%)	5 (83.33%)		
3. Demonstrated ability to set instructional outcomes		5 (83.33%)	1 (16.67%)	
4. Demonstrates knowledge of resources	2	4 (66.67%)		
5. Designs coherent instruction	1 (16.67%)	4 (66.67%)	1 (16.67%)	
6. Designs student assessment	1 (16.67%)	4 (66.67%)	1 (16.67%)	
7. Reflects on teaching* (N=5)	2 (40%)	2 (40%)	1 (20%)	
8. Maintains accurate records	1 (16.67%)	4 (66.67%)	1 (16.67%)	
9. Communicates with families	3 (50%)	3 (50%)		
10. Participates in a professional community	1 (16.67%)	4 (66.67%)	1 (16.67%)	
11. Grows and develops professionally	1 (16.67%)	3 (50%)	2 (33.33%)	
12. Shows professionalism	2 (33.33%)	4 (66.67%)		
13. Creates an environment of respect and rapport	3 (50%)	2 (33.33%)	1 (16.67%)	
14. Establishes a culture of learning	3 (50%)	3 (50%)		
15. Manages classroom procedures	4 (66.67%)	1 (16.67%)	1 (16.67%)	
16. Manages student behavior	3 (50%)	2 (33.33%)	1 (16.67%)	
17. Manages student behavior	2 (33.33%)	1 (16.67%)	3 (50%)	
18. Communicates with students	3 (50%)	2 (33.33%)	1 (16.67%)	
19. Uses questions and discussions techniques	4 (66.67%)	1 (16.67%)		1 (16.67%)
20. Effectively engages students in learning	5 (83.33%)		1 (16.67%)	
21. Uses assessment in instruction	2 (33.33%)	3 (50%)	1 (16.67%)	
22. Demonstrates flexibility and responsiveness	3 (50%)		3 (50%)	

Measure	Ratings				
	Strongly Agree (4)	Agree (3)	Disagree (2)	Strongly Disagree (1)	Cannot Judge (0)
23. Teacher completed an overall effective program	5 (83.33%)	1 (16.67%)			
24. Teacher has a positive effect on student learning in the areas of academic/scholastic achievement	5 (83.33%)				1 (16.67%)
25. Teacher has a positive effect on student learning in the areas of social skills/ emotional development	2 (33.33%)	4 (66.67%)			
26. Teacher has a positive effect on student learning in the areas of psychomotor/physical development	2 (33.33%)	3 (50%)			1 (16.67%)
27. Teacher has a positive effect on student learning in the areas of cognitive skills/intellectual development	5 (83.33%)	1 (16.67%)			
28. Teacher has a positive effect on student learning in the areas of self-esteem/motivation to learn	2 (33.33%)	2 (33.33%)			2 (33.33%)